

01 April 2014

To: Aspasa Members

SECTIONS OF MHSA THAT OPERATIONS NEED TO GIVE ATTENTION TO:

During recent research the MHSC did in the Small Scale Mining it became apparent that the following list was not complied with by operations.

Managers are requested to pay special attention to these sections of the MHSA.

Please use this table as a checklist to see if your operation complies;

| Section of MHSA | Description | Section of MHSA | Description |
|---|--|-----------------|---|
| Section 11 | Manager to assess and respond to risk | Section 28 | Qualifications of representatives |
| Section 12 | Manager to conduct occupational hygiene measurements | Section 29 | Election and appointment of representatives |
| Section 13 | Manager to establish system of medical surveillance | Section 30 | Rights and powers of representatives |
| Section 15 | Record of hazardous work | Section 31 | Duty to compensate and assist representatives |
| Section 16 | Record of medical surveillance | Section 32 | Duty to inform representatives |
| Section 17 | Exit Certificate | Section 33 | Negotiation and consultation on establishment of committees |
| Section 19 | Employee's right to information | Section 34 | Establishment of health and safety committees |
| Section 20 | Employee may dispute finding of unfitness to perform work | Section 35 | Rights and Powers of health and safety committee |
| Section 21 | Manufacturer's and supplier's duty for health and safety | Section 26 | Duty to support committee |
| Section 22 | Employee's duties for health and safety | Section 37 | Disclosure of information |
| Section 23 | Employee's rights to leave dangerous working place | Section 38 | Disputes concerning disclosure of information |
| Section 25 | Health & Safety representatives and committees | Section 39 | |
| Section 26 | Negotiation and consultation before appointment of representatives | | |
| Section 27 | Designation of working places | | |
| Occupational Diseases in Mine and Work Act | | | |
| Confined spaces | | | |
| Lead Regulations | | | |
| Explosives | | | |
| Mine Fire | | | |
| Machinery and equipment | | | |
| Lifting equipment and lifting tackle | | | |
| General Machinery Regulations (Including scaffolding) | | | |

Regards

NICO PIENAAR
DIRECTOR